

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 60

Ministry of Labour and Employment*(In ₹ crores)*

	Actual 2015-2016			Budget 2016-2017			Revised 2016-2017			Budget 2017-2018		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	4819.16	12.87	4832.03	6432.83	21.15	6453.98	5339.31	16.29	5355.60	7355.53	22.85	7378.38
Recoveries	-189.86	-0.11	-189.97	-211.24	-0.14	-211.38	-181.38	-0.14	-181.52	-190.00	...	-190.00
Receipts	...	...	...	...	...	...	...	...	...	...	...	...
Net	4629.30	12.76	4642.06	6221.59	21.01	6242.60	5157.93	16.15	5174.08	7165.53	22.85	7188.38

A. The Budget allocations, net of recoveries, are given below:

CENTRE'S EXPENDITURE**Establishment Expenditure of the Centre**

1. Secretariat	40.02	...	40.02	47.89	...	47.89	47.89	...	47.89	58.00	...	58.00
2. Labour Bureau	9.41	0.02	9.43	11.05	0.03	11.08	11.05	0.03	11.08	12.71	0.03	12.74
3. Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology	55.01	...	55.01	67.44	...	67.44	66.14	...	66.14	76.28	...	76.28
4. Directorate General of Factory Advice Services (DGFASLI)	18.49	...	18.49	21.63	...	21.63	21.63	...	21.63	24.88	...	24.88
5. Directorate General of Mines Safety (DGMS)	49.45	...	49.45	54.15	0.05	54.20	56.43	0.15	56.58	64.95	0.15	65.10
6. International Cooperation	17.00	...	17.00	17.61	...	17.61	20.08	...	20.08	22.00	...	22.00
7. Directorate General of Employment	42.72	...	42.72	46.26	0.23	46.49	36.38	0.15	36.53	50.84	0.16	51.00

Total-Establishment Expenditure of the Centre

232.10	0.02	232.12	266.03	0.31	266.34	259.60	0.33	259.93	309.66	0.34	310.00
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Central Sector Schemes/Projects

8. Labour and Employment Statistical System (LESS)	35.89	0.04	35.93	48.75	1.25	50.00	41.80	0.20	42.00	67.65	0.35	68.00
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Industrial Relations

9. Strengthening of Adjudication Machinery and holding of Lok Adalats	4.55	...	4.55	8.50	...	8.50	7.65	...	7.65	10.00	...	10.00
10. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner	11.52	...	11.52	16.22	0.28	16.50	11.95	1.18	13.13	19.80	0.20	20.00

Total-Industrial Relations

16.07	...	16.07	24.72	0.28	25.00	19.60	1.18	20.78	29.80	0.20	30.00
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Working Condition and Safety

11. Development of Regional Labour Institute, Faridabad as National Centre of Excellence	1.94	0.05	1.99	3.50	0.06	3.56	3.22	0.06	3.28	5.20	0.06	5.26
12. Strengthening of DGFASLI organization and OSH in factories, ports and docks	2.08	2.40	4.48	5.27	2.44	7.71	4.87	2.44	7.31	11.00	6.00	17.00

(In ₹ crores)

	Actual 2015-2016			Budget 2016-2017			Revised 2016-2017			Budget 2017-2018		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
13. Establishment of Regional Labour Institute at Shillong for North East Regions	...	...	...	0.03	...	0.03	0.01	...	0.01	0.04	...	0.04
14. Mine Accidents Analysis and Modernization of Information Database	4.43	...	4.43	7.80	...	7.80	6.40	...	6.40	10.00	...	10.00
15. Strengthening of Infrastructure facilities and core functions of Directorate General of Mines Safety	5.77	0.17	5.94	9.00	5.70	14.70	7.55	5.70	13.25	12.00	5.00	17.00
Total-Working Condition and Safety	14.22	2.62	16.84	25.60	8.20	33.80	22.05	8.20	30.25	38.24	11.06	49.30
16. Labour Welfare Scheme	205.64	1.52	207.16	293.67	8.77	302.44	238.24	4.84	243.08	374.15	5.85	380.00
Social Security Schemes for Workers												
17. Creation of National Platform of Unorganized Workers and allotment of an Aadhaar seeded identification numbers	45.32	...	45.32	144.50	...	144.50	0.50	...	0.50	100.00	...	100.00
18. Employees Pension Scheme, 1995	3540.00	...	3540.00	4025.00	...	4025.00	4025.00	...	4025.00	4771.18	...	4771.18
19. Social Security for Plantation Workers in Assam	17.90	...	17.90	43.09	...	43.09	43.09	...	43.09	50.00	...	50.00
Total-Social Security Schemes for Workers	3603.22	...	3603.22	4212.59	...	4212.59	4068.59	...	4068.59	4921.18	...	4921.18
20. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	93.90	...	93.90	140.00	...	140.00	108.00	...	108.00	160.00	...	160.00
21. Skill Development Training	185.78	8.35	194.13	...	...	...	...	...	...	...	...	...
Total-Central Sector Schemes/Projects	4154.72	12.53	4167.25	4745.33	18.50	4763.83	4498.28	14.42	4512.70	5591.02	17.46	5608.48
Other Central Sector Expenditure												
Autonomous Bodies												
22. Central Board for Workers Education	65.27	...	65.27	68.97	...	68.97	76.30	...	76.30	90.00	...	90.00
23. National Labour Institute	10.08	...	10.08	14.71	...	14.71	15.25	...	15.25	15.00	...	15.00
Total-Autonomous Bodies	75.35	...	75.35	83.68	...	83.68	91.55	...	91.55	105.00	...	105.00
Others												
24. Transfer to/from Labour Welfare Funds												
24.01 To	171.64	...	171.64	211.38	...	211.38	191.38	...	191.38	190.00	...	190.00
24.02 From	-189.86	-0.11	-189.97	-211.24	-0.14	-211.38	-191.24	-0.14	-191.38	-190.00	...	-190.00
Net	-18.22	-0.11	-18.33	0.14	-0.14	...	0.14	-0.14	...	...	...	...
Total-Other Central Sector Expenditure	57.13	-0.11	57.02	83.82	-0.14	83.68	91.69	-0.14	91.55	105.00	...	105.00
TRANSFERS TO STATES/UTs												
Centrally Sponsored Schemes												
25. Skill Development Mission	122.24	...	122.24	...	...	...	...	...	...	...	...	...
Jobs and Skill Development												
26. Employment Generation Programs												
26.01 Coaching and Guidance for SC,ST and Other Backward Classes	14.82	0.08	14.90	20.21	0.14	20.35	19.86	0.14	20.00	25.85	0.15	26.00

(In ₹ crores)

	Actual 2015-2016			Budget 2016-2017			Revised 2016-2017			Budget 2017-2018		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
26.02 Employment Promotion Scheme	0.69	0.24	0.93	7.20	1.20	8.40	7.20	1.20	8.40	9.00	4.90	13.90
26.03 Pradhan Mantri Rojgar Protsahan Yojna	...	...	...	1000.00	...	1000.00	200.00	...	200.00	1000.00	...	1000.00
26.04 National Career Services	47.60	...	47.60	99.00	1.00	100.00	81.30	0.20	81.50	125.00	...	125.00
<i>Total- Employment Generation Programs</i>	<i>63.11</i>	<i>0.32</i>	<i>63.43</i>	<i>1126.41</i>	<i>2.34</i>	<i>1128.75</i>	<i>308.36</i>	<i>1.54</i>	<i>309.90</i>	<i>1159.85</i>	<i>5.05</i>	<i>1164.90</i>
Total-Centrally Sponsored Schemes	185.35	0.32	185.67	1126.41	2.34	1128.75	308.36	1.54	309.90	1159.85	5.05	1164.90
Grand Total	4629.30	12.76	4642.06	6221.59	21.01	6242.60	5157.93	16.15	5174.08	7165.53	22.85	7188.38
B. Developmental Heads												
Social Services												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	14.82	...	14.82	18.91	...	18.91	18.56	...	18.56	23.85	...	23.85
2. Labour and Employment	4408.30	...	4408.30	5888.04	...	5888.04	4991.43	...	4991.43	6346.34	...	6346.34
3. Secretariat-Social Services	40.02	...	40.02	47.89	...	47.89	47.89	...	47.89	58.00	...	58.00
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	...	0.08	0.08	...	0.14	0.14	...	0.14	0.14	...	0.15	0.15
5. Capital Outlay on other Social Services	...	12.68	12.68	...	20.87	20.87	...	16.01	16.01	...	22.70	22.70
Total-Social Services	4463.14	12.76	4475.90	5954.84	21.01	5975.85	5057.88	16.15	5074.03	6428.19	22.85	6451.04
Others												
6. North Eastern Areas	...	...	...	155.00	...	155.00	60.95	...	60.95	687.84	...	687.84
7. Grants-in-aid to State Governments	162.42	...	162.42	111.25	...	111.25	38.60	...	38.60	49.00	...	49.00
8. Grants-in-aid to Union Territory Governments	3.74	...	3.74	0.50	...	0.50	0.50	...	0.50	0.50	...	0.50
Total-Others	166.16	...	166.16	266.75	...	266.75	100.05	...	100.05	737.34	...	737.34
Grand Total	4629.30	12.76	4642.06	6221.59	21.01	6242.60	5157.93	16.15	5174.08	7165.53	22.85	7188.38

1. **Secretariat:** Provides expenditure for Secretariat of the Ministry.

2. **Labour Bureau:** Provides establishment related expenditure of Labour Bureau.

3. **Other Expenditure related to Chief Labour Commissioner, Central Government**

Industrial Tribunal, Research and Information Technology: Provides establishment related expenditure for Other Items related CLC(C), CGITs, Research and Information Technologies.

4. **Directorate General of Factory Advice Services (DGFASLI):** Provides establishment related expenditure for Directorate General of Factory Advice Services (DGFASLI).

5. **Directorate General of Mines Safety (DGMS):** Provides establishment related expenditure for Directorate General of Mines Safety.

6. **International Cooperation:** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

7. **Directorate General of Employment:** Provides establishment related expenditure for Directorate General of Employment.

8. **Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects.

9. **Strengthening of Adjudication Machinery and holding of Lok Adalats:** Provides for expenditure incurred in connection with disposal of the industrial disputes under the Central sphere.

10. **Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner:** Provides for expenditure incurred in connection with Promotion of harmonious industrial relations speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc, for improving industrial relations, personnel policies and practices, etc. in public section undertakings.

11. **Development of Regional Labour Institute, Faridabad as National Centre of Excellence:** Provides for meeting the specialized needs of Micro Small and Medium Enterprises and Chemical Process Industries in the area of Occupational safety and Health system. The objective of the centre are to act as a specialized training centre carrying out technical activities, providing door-step facility to impart skills creating Technical Data Bank and Analysis Center for Chemical Process Industries.

12. **Strengthening of DGFASLI organization and OSH in factories, ports and docks:** Provides for expenditure incurred on the activities which are being taken in order To strengthen the infrastructure facilities at DGFASLI for improving occupational safety and health in factories throughout the country thereby contributing to prevention and control of occupational injuries and diseases, setting up of accreditation mechanism, implementing e- governance, enhancing skill and capability of DGFASLI Officials.

13. **Establishment of Regional Labour Institute at Shillong for North East Regions:** The Centre promotes occupational safety, health and work environment of the industries located in North East Region, which has a large presence of small agro-based industrial units.

14. **Mine Accidents Analysis and Modernization of Information Database:** The object of the scheme to mitigate risk of disasters and accidents in mines through detailed analysis of accidents and dangerous occurrences using risk assessment and management techniques and activate promotional channels. Identification of mines having highest risk of accidents/disasters through details investigation into the operating system and environment in the mine and prepare a risk management plan for such mines for implementation.

15. **Strengthening of Infrastructure facilities and core functions of DGMS:** The objectives of the scheme are to render scientific and technological support to the enforcement wing of DGMS. To develop, improve and update need based rescue and emergency response service to the mining industry. To conduct occupation safety, health and welfare survey in mines of unorganized sectors.

16. **Labour Welfare Scheme:** The schemes provide for welfare of Beedi Workers, Labour Working in Mica Mines, Iron, Chrome, (excluding coal mines workers) Manganese ore Mines. Limestone and Dolomite Mines and Cine Workers. Expenditure in respect of Bidi workers is met from Labour Welfare Funds.

17. **Creation of National Platform of Unorganized Workers and allotment of an Aadhar seeded identification numbers:** Under this scheme, an Information Technology (IT) driven platform will be set up to track and facilitate delivery of benefits of various welfare schemes including those of social security to the unorganized workers.

18. **Employees Pension Scheme, 1995:** Provides for Family Pension and life Insurance benefits to industrial workers. The provision is for the Governments contribution to the schemes.

It includes the funds allocated for North East, Scheduled Castes Component (SCC) & Scheduled Tribe Component (STC).

19. **Social Security for Plantation Workers in Assam:** The scheme provides for family pension-cum-life insurance for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam. These schemes are administered through the State Government of Assam in

respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government contribution to the Scheme as also for the reimbursement of administrative charges.

20. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour.

21. **Skill Development Training:** Scheme has been transferred to Ministry of Skill Development from 20th April, 2016.

22. **Central Board for Workers Education:** The scheme of workers education aims to achieving the objectives of creating and increasing awareness and educating the workforce for their effective participating in the socio economic development of the country. To achieve these objective, various training programmes are conducted by the board for the workers of organized, unorganized, rural and informal sector at national, regional and unit levels through a network of 50 Regional and 9 Sub Regional Directorates spread all over the country and an apex Training Institutes viz. Indian Institute of Workers Education at Mumbai.

23. **National Labour Institute:** The V.V. Giri National Labour Institute is a premier Institute of Labour Research, Training and Education. Since its inception the Institute has endeavoured through research, training and publication to reach all those who are concerned with various aspect of labour, both in the organized and unorganized sectors.

24. **Transfer to/from Labour Welfare Funds:** Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare met from these funds.

25. **Skill Development Mission:** Scheme has been transferred to Ministry of Skill Development from 20th April, 2016.

26.01. **Coaching and Guidance for SC,ST and Other Backward Classes:** The Scheme provides for setting up of Coaching and Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to these categories. These coaching-cum-guidance centres have been involved in pre-recruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres.

26.02. **Employment Promotion Scheme:** Vocational Rehabilitation Centres for handicapped have been set up to evaluate the residual capacities of PWDs, provide them vocational training, offer vocational guidance and career counselling and assist them in the process of economic rehabilitation.

26.03. **Pradhan Mantri Rojgar Protsahan Yojna:** The scheme has been designed to incentivize employers for generation of new employment, wherein Govt. of India pays employers contribution of 8.33% of wages under EPS scheme in respect of new employees for first 3 years.

26.04. **National Career Services:** National Career Service Project is a Mission Mode Project which envisages a digital portal that provides a nationwide online platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner. It has a rich repository of career content of over 3000

occupations. The portal also facilitates organization of job fairs where both employers and job seekers can interact. It envisages setting up of Model Career Centres (MCCs) to be established by States to deliver employment service using technology.